

JOB DESCRIPTION AND PERSON SPECIFICATION

Infant Observation Seminar Leader

Reports to: Course Director

Application Deadline: 30th June 2026

Interview: Interviewing 16th July 2026

Start date: September 2026

Hours of work: 1.5 hours per week on Thursday evenings for 30 weeks during term time

Salary: £75 per session

Contract: Freelance contract until end of July 2027

Location: Primarily on site at our office and training venue at Riley Studios, 724 Holloway Road, Archway, London, N19 3JD, and occasionally online.

Supervision: The Caspari Foundation will also consider making a contribution towards the Seminar Leader's professional supervision arrangements.

The Organisation:

The Caspari Foundation is the UK's only provider of Educational Psychotherapy in schools, and the UK's leading trainer in this field. This approach was pioneered by Irene Caspari in the 1970s and bridges the gap between education and therapy.

It offers a safe way for children to explore and make sense of experiences that may be blocking their development. The aim is to help them to learn about themselves, improve their relationships with peers and staff, and gain confidence. Together, this enables them to experience the joy of learning.

The Caspari Foundation does not discriminate on the basis of gender, sexual orientation, marital or civil partner status, gender identity, race, colour, nationality, ethnic or national origin, religion or belief, disability, age, class or culture.

The Caspari Foundation is forward thinking, progressive and fully committed to diversity, equity, and inclusion (DEI). We expect all employees to be engaged with their own learning in this area.

The Role:

We are looking for a skilled Child and Adolescent Psychotherapist or Parent-Infant Psychotherapist with substantial post-qualifying experience and a strong understanding of psychoanalytic infant observation. The successful applicant will facilitate reflective seminar groups, support students in linking observation material with psychoanalytic theory, and contribute to a thoughtful and inclusive learning environment.

The Seminar Leader will facilitate weekly Infant Observation seminars for trainees on the Advanced Diploma for Educational Psychotherapy undertaking infant observation as part of their clinical training.

The role involves supporting trainees to think psychoanalytically about infant development, early relationships, observation process and emotional experience,

while helping students integrate theoretical learning with observation material.

The post holder will work closely with the Course Director and contribute to maintaining a safe, reflective and inclusive teaching environment.

MAIN RESPONSIBILITIES:

The Seminar Leader will:

- Lead weekly Infant Observation seminars during term time
- Facilitate reflective discussion of infant observation material
- Support students in linking clinical observation with psychoanalytic and developmental theory
- Maintain awareness of diversity, equity and inclusion issues within teaching and observation work
- Promote thoughtful discussion around race, identity, class, culture, difference and power in the observational and therapeutic encounter
- Adhere to the syllabus, learning aims and teaching framework of the course
- Liaise with the Course Director regarding attendance, concerns or student support issues
- Maintain attendance registers
- Deliver approximately one online seminar per half term where required
- Work in accordance with The Caspari Foundation's safeguarding, confidentiality and professional conduct policies

PERSON SPECIFICATION

Essential Criteria

Applicants must:

- Be a qualified Educational Psychotherapist, Child and Adolescent Psychotherapist or Parent-Infant Psychotherapist
- Have a minimum of 5 years' post-qualification clinical experience
- Be registered/accredited with one of the following professional bodies:
 - UK Council for Psychotherapy
 - Association of Child Psychotherapists
 - British Psychoanalytic Council
- Hold current Professional Indemnity Insurance

- Hold a current Enhanced DBS certificate
- Have experience of psychoanalytic infant observation
- Demonstrate excellent reflective and group facilitation skills
- Be able to work effectively both in person and online

Desirable Criteria

Applicants ideally will have:

- Experience of leading Infant Observation seminars
- Experience teaching postgraduate psychotherapy trainees
- Experience teaching psychoanalytic or developmental theory
- Knowledge of contemporary issues relating to diversity, equity and inclusion within psychotherapy training

The Caspari Foundation is committed to equality, diversity and inclusion and welcomes applications from candidates from a wide range of backgrounds and experiences.

HOW TO APPLY:

To apply for the role, please send your CV and cover letter outlining your suitability for the role and relevant experience to hello@caspari.org.uk **by 5:00pm on Tuesday 30th June 2026.**

Interviews will take place on Thursday 16th July 2026.